

## TCOTC Board Meeting (5/11/21)

Meeting called to order at 7:04pm

**Members present:** Joyce Carlson-Rioux, Anne Schenk, Sharon Mordorski, Vanessa Niemi, Anitra Francis, Corrie Barrows, Tonni-Sue Keinz, Marsha LeDuc, Karen Radford, Mary Steinbauer, Jane Jacobson, Meera Kannan, Anne Scanlon

**Excused Absences:** Chris Mosley

### Officer & Staff Reports

**Managing Director's Report – Anne Schenk – 10 minutes.** Smaller classes in obedience are having positive impact on feedback. We cleared out zukes inventory because of a mold issue with production. We will get a credit from the wholesaler. Confirmation started on Tuesday evenings. They have been packed. People like Wendy. Making progress on staff bios. Getting volunteers for agility trial. We have been invited to come to Penny from AKC the same weekend as our obedience trial (October 22-24).

**New Member List – Anne Schenk – 2 minutes.** *Karen moves to approve the new member list, Marsha seconds. Motion carries unanimously.*

**Treasurer's Report – Mary Steinbauer - 5 minutes.**

**Staff Report – Chris Mosely – 5 minutes –** Report attached below.

**Jane Jacobson – 5 minutes** Classes are filling in advance. Starting to fill more rings. Students appreciate smaller class sizes. Observing Behaviors class starts in early August.

**Vanessa Niemi - report to be done under Unfinished Business, see below**

### New Business

**Vote on minutes of March and April Board meeting - 2 minutes** *Anitra motions to approve March, Joyce seconds. Passes unanimously. Meera moves to approve April, Marsha seconds. Motion passes unanimously.*

**Potential partnership with Second Hand Hounds -- Anne Schenk - 15 minutes** Capp said that building on Vandalia has been leased by someone else. We don't know about space availability in our industrial area. They would need training space for 8 hours per month. They were looking at 2000sqft. **We will form a subcommittee to work on expansion of building sites. Karen and Mary will help Anne.**

**Status of work toward developing an improved pay scale for instructors - 5 minutes** Went through criteria that would affect tiered pay. Put them into 4 categories. Anne will redo the staff evaluation. Jane and Chris would look at staff and organize into start dates, how many classes taught, etc. Do evaluations over the summer. Anne would need to figure out the numbers with the board. Department heads should get together and make sure that everyone is making similar amounts. Implementation would happen at the same time.

**Proposal for an obedience focus group - Joyce and Jane - 5 minutes** Promote community by having a group that is interested in obedience competition. Have a study group that would meet once a month. Tuesday nights. One dog per person. No instructors, although instructors can participate. There to solve problems. Maybe cap it at 8? Two groups? Would need a sign up. Make the fee nominal if we do charge. Must have a certain level – it is about competition.

Also obedience run throughs once a month on Tuesdays. **Anne will talk with a potential instructor Tania.**

**Current status of marketing committee work - Anne Scanlon - 5 minutes.** Not much progress yet.

**How will we plan a welcoming but safe gradual reduction in covid restrictions?? -- Note, we may wish to plan a separate meeting to deal solely with this issue, just as we did when we made our plan to deal with the pandemic restrictions. - 5 minutes.** We are getting a lot of questions about people wanting partners to come and watch/train with them. How will we be perceived if everyone else is easing restrictions are we still have restrictions? It is hard for us to keep restrictions if the governor is easing them. What about the mask mandate? *Proposal that we will follow the governor's May 28 capacity restriction easing and distancing easing. Tonnie-Sue makes the motion to follow the proposal, Marsha seconds. Motion passes. Sub committee of Joyce, Meera, Anitra, Corrie to talk about future restrictions and easements.*

Review information regarding recent incident report and discuss how to proceed - 10 minutes.

## Unfinished Business

### Review of Vanessa's progress with Camp K9 after 3 months of operation - Vanessa

(include data re customer satisfaction, financial info, client numbers, proposed increase in services such as play camp and behavior consults) - 15 minutes. Vanessa will look into insurance and logistics for behavior assessments. Camp k9 is going well. We are going to start camp k9 fun in July. Grossed \$28k in first 3 months. Customer satisfaction surveys have continued to improve. A third of our clients are repeat from the beginning.

How to fill board position if Vanessa must step down if first months of Camp K9 deemed a success and she becomes a staff department head. Vanessa has been recording secretary and this position would need to be filled as well. - 5 minutes. Meera will be acting recording secretary in June.

### Business Item

Item Discussion

Actions Taken

Future action items

*Karen moves to adjourn. Meeting adjourns at 9:39pm*

## Agility Department Report to the TCOTC Board May 11, 2021

- 1) Enrollment has once again increased, up 21% from the last report, at 136 students. We also have at least three in-person evaluations to be done soon for placement. We only have 2 classes that can accept new students (and only one new team) unless a 2<sup>nd</sup> instructor is added.
- 2) The Foundations classes are currently near capacity and will remain so as far as we can see. The Thursday night Beginner class created from Foundations graduates is predicted to be at capacity in June. This is our current "traffic jam" as these teams won't progress immediately to Intermediate. That will be our NEXT "traffic jam," as we're about at capacity there, too!
- 3) I am still scouting instructors to be added.
- 4) Inventory raffle: I would like to do this soon after the May trial and open it to members.
- 5) Evaluations are delayed a bit pending the board discussion of pay. I will continue to observe classes, as this will also help me plan the staff meeting. (no date yet)
- 6) Trial judges are still being pursued; they are so slow to respond!!
- 7) The June 26-27 fundraiser details will be finalized as soon as Amy Johnson is back from some out-of-state wildlife photo sessions.

Chris Mosley