

TCOTC Board Meeting March 8, 2016

Meeting called to order at 7:03 by Steve D

Members present: Kate Anders, Steve Voeller, Steve Dent, Judy Dove, Ben Rimbey, Corrie Barrows, Carla Donovan-Burgess, Jim Shea, Elfie Shea, Jane Jacobson, Anne Bentley, Mary Steinbauer (arrived late), Nanette Malcomson

Excused Absences:

Officer & Staff Reports

Office Manager's Report

We have a card swiper now and a real POS system. It's been wonderful and working great. We bought ipads (4 old generation \$140 each approximately) and they are not working with the new system. We may need to come up with a way to sell or raffle them off. Nanette will talk with Ben about an e-blast. Vast majority of classes are filling.

Treasurer's Report

Mary presented January financials – nothing exciting. We are within \$500 of where we were this time last year and that is including the final payment on the retailing wall.

Steve V moves to approve the January financials, Ben seconds 6 – yea, 0 no, 0 – abstain, motion passes.

New Member List

Kate moves to approve the new member list, Judy seconds 6 yea votes, motion passes

Staff Reports:

Anne Bentley:

Just finished 3 day agility trail – first time in 3 or 4 years that it filled! We used all the parking spots. Got positive feedback. Just started a new foundation class and have 4 new instructors on board.

Jane Jacobson:

Enrollment is doing pretty well. They will be making a change on how they evaluate the dog/handler teams looking to skip tier one class (pre-register on-line, limited number of dogs, and \$5 cost).

New Business

Conformation training at TCOTC – Stephen Dent

Kate Moves to approve Anne offering a new drop-in confirmation class and hiring appropriate staff as needed, Judy seconds. 5 - Yea (Kate, Steve D, Judy, Ben, Corrie), 0 - no, 1 - Abstain (Steve V) – motion passes

Pay Increase for Janitor Service – Mary Steinbauer

Gary has been with us for over a year and Gary has been doing the work on his own lately. He has also been doing great work.

Corrie moves to increase Gary's hourly wage by \$1 per hour retroactive to March 1st, 2016, Judy seconds. 6 yea (Judy, Kate, Steve D, Steve V, Ben, and Corrie)

Unfinished Business

Search Committee Update – Stephen Dent

Steve D presented an update from the committee. We have 5 candidates after preliminary screening. They expect to have employment contract done by end of next week. They are working to schedule interviews – planned to have them complete by March 31st.

Action Item: Steve D will send a thank note on behalf of the entire board to Carol Arndt for her help with this process

Review Class Prices – Ben Rimbey

Big question – are we charging the right amount for our classes? Perhaps change our tagline on the website to “Premium training without the premium price” Ben, Karen Radford, and Steve D will continue to look at this and the bring in the managing director once s/he has been hired.

Strategic Planning/Goals – How Do We Want to Proceed?

Tabled until we hire a managing director.

Merchandizing – In-Club / Online

Table until we hire a managing director.

Business Item

Item Discussion

Actions Taken

Future action items

Corrie moves to adjourn. Meeting adjourns at 8:46pm